

PERSONNEL COMMITTEE

9.00 A.M.

11TH DECEMBER 2018

PRESENT:- Councillors Ronnie Kershaw (Chairman), Margaret Pattison (Vice-Chairman), Eileen Blamire, Claire Cozler, Caroline Jackson, Sylvia Rogerson (substitute for Phillippa Williamson) and Susan Sykes

Also in attendance in an observer capacity:-

Councillors Janice Hanson and Anne Whitehead (Cabinet Portfolio Holders)

Apologies for Absence:-

Councillor Phillippa Williamson

Officers in attendance:-

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|------------------|--------------------------------------|
| Susan Parsonage | Chief Executive |
| Kieran Keane | Assistant Chief Executive |
| Dave Rigby | HR Project Manager |
| Stephen Metcalfe | Principal Democratic Support Officer |

52 DECLARATIONS OF INTEREST

There were no declarations of interest.

53 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIRMAN

The Chairman advised that he had agreed to 1 item of urgent business, which would be considered later in the meeting.

54 EXCLUSION OF THE PRESS AND PUBLIC

The nature of the deliberations relating to the recruitment of a Director being confidential, it was moved by Councillor Eileen Blamire and seconded by Councillor Margaret Pattison and agreed: -

“That press and public be excluded from the meeting.”

Resolved:

That press and public be excluded from the meeting.

The Committee adjourned at this point 9.05am to convene as an informal Recruitment Panel to facilitate interviews.

55 APPOINTMENT OF DIRECTOR OF CORPORATE SERVICES (Page 4)

Following the interviews the Committee re-convened at 2.40pm to consider and make an appointment to the post of Director of Corporate Services.

Members considered appointment to the post of Director of Corporate Services. The result is recorded in a minute exempt from publication under Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

Resolved:

- (1) That details of the decision of the Committee are recorded in a minute exempt from publication under Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

At this point the press and public were re-admitted to the meeting. The Chief Executive and Assistant Chief Executive both left the meeting.

56 ITEM OF URGENT BUSINESS - EXECUTIVE TEAM STRUCTURE

In accordance with S100B (4) of the Local Government Act 1972, the Chairman requested that the Committee give consideration to an item of urgent business regarding a report on Executive Team Structures Delegations. The Chairman had accepted this as an item of urgent business as a decision on how to proceed to the appointment to the Head of Paid Service (Chief Executive) role would be required prior to the next meeting of the Committee.

The HR Project Manager reported orally at the meeting regarding the resignation of the current Head of Paid Service (Chief Executive).

In line with the City Council's Constitution, any arrangements in relation to the appointment to the Head of Paid Service (Chief Executive) role were required to be agreed and implemented by an ad hoc committee of full Council. This would need to be constituted with regard to proportional representation, including one member of the Cabinet.

It was moved by Councillor Claire Cozler and seconded by Councillor Susan Sykes: -

"That the HR Project Manager be requested to circulate to Committee Members a draft report regarding arrangements to the appointment to the Head of Paid Service (Chief Executive) role prior to the report being submitted to the earliest possible full Council meeting for consideration."

Resolved: -

That the HR Project Manager be requested to circulate to Committee Members a draft report regarding arrangements to the appointment to the Head of Paid Service (Chief Executive) role prior to the report being submitted to the earliest possible full Council meeting for consideration.

Chairman

(The meeting ended at 3.00 p.m.)

**Any queries regarding these Minutes, please contact
Stephen Metcalfe, Democratic Services - telephone 01524 582073, or e-mail
sjmetcalfe@lancaster.gov.uk**

By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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